

Mélange Health Solutions LLC.

JOB DESCRIPTION: Licensed Therapist, LCSW, LPC, LMFT, or Psychologist.

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Reporting and Working Relationships: The **Licensed Therapist** will report to the Mélange's Director of Clinical Services. The licensed therapists will work with other members of the leadership and treatment team as well as clinicians, physicians and mental health providers, and community partners. The Director is responsible for in-home counseling, outpatient counseling, completing diagnostic assessments, staffing diagnostic assessments and PCP's with psychologists. The Melange Health Solutions treatment program includes in-home behavioral therapy and counseling, individual, group and family intervention.

Responsibilities:

Client Care

- Provide individual counseling in-home and in the office.
- Perform marital, group, and family counseling.
- Conduct diagnostic assessments.
- Assist Licensed Psychologist with weekly staffing of PCP's and Diagnostic Assessments.
- Life Coaching
- Soft marketing.

Treatment & Care Delivery Management

- Provide and facilitates health assessments for clients
- Coordinate development of overall treatment plan for each child and family
- Provide oversight of treatment plan or Client Care Plan development, care coordination, and evaluation of client progress in treatment
- Reviews client treatment plan monthly or quarterly to ensure clients are receiving all services (in home, Individual Therapy, Family Therapy, group, Christian Counseling, Respite, etc.) required and progressing to meet their goals.
- Manage and review client discharge criteria
- Consults with case managers in analyzing case problems and in improving their diagnostic and intervention skills as assigned.
- Provides input and guidance to staff regarding individual and group counseling approaches, and techniques.
- Reviews all clients/ cases recommended for discharge, prepares assessment and recommendation.
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Process Management

- Assist the Leadership Team in managing the utilization of all clinical resources.
- Collaboration of treatment staff to ensure the timely delivery of treatment services
- Assist staff by creating a positive work climate and creating a cohesive team environment.

Quality & Assessment

- Conducts quarterly evaluation of client progress and prepares treatment reports for each client.
- Reviews client treatment plans to ensure effective, comprehensive treatment services are delivered timely
- Meets regularly with the team members regarding coordination and implementation of treatment plans and specific problem situations.
- Ensure ongoing systems for measuring quality of services and compliance applicable regulations, policies and procedures.
- Manages organization's quality assurance and utilization review activities.
- Accountable for adherence to federal, state, and local laws, accreditation, and company policies and standards for compliance and reimbursable client care services.
- Comply with Melange Health Solutions ethics policy as well as state licensure ethics.

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Relationship Management

- Build and maintain positive relationship with professional and community groups, families, and other service providers.
- Develops and maintains community linkages relationships, including knowledge of community resources and mobilizes those resources to assist clients.

Skills and Attributes:

- Leadership, Motivating Others & Persuasion
- Process design and documentation
- Results Driven & Quality Focus
- Designing and implementing new programs
- Excellent research and writing skills and ability to develop articles for publication
- Ability to prioritize and manage multiple deliverables simultaneously
- Able to make independent decisions, assess, organize, prioritize and address multiple projects and problems concurrently.
- Excellent communication and interpersonal skills in order to collaborate effectively with clients, staff members, general public, representatives of other organizations, vendors, etc.
- Ability to work as a team member, as well as independently
- Able to interact and collaborate successfully with clients, community members, health plans and professional staff
- Data collection, analysis & statistical competency.
- Connecting with Children and families
- Basic computer and internet navigation and research
- Customer Service skills

Minimum Qualifications:

- Education: PhD or Master's Degree in a related Human Service field and 2 to 5 years clinical experience in Mental Health Services
- Licensed as an LCSW, LMFT, LPC or Psychologist
- Communicates effectively in English (oral and written)
- Ability to maintain a flexible work schedule
- Ability to pass a criminal background check and drug screening